

PALENQUE, CHIAPAS A 23 DE FEBRERO DEL 2017

SECCIÓN: RECURSOS HUMANOS  
NO. DE OFICIO: HAMC/RH/0105/2017  
ASUNTO: Envío información.

**L.A. MANUEL VERA MORA**  
Contralor interno municipal  
Jefe de la unidad de transparencia  
Presente.

En relación al oficio no. HAMC-UT-0118-2017 de fecha 17 de Febrero 2017 donde se me solicita la plantilla de los sueldos mensuales, con categoría del personal del H. ayuntamiento municipal de palenque Chiapas

Con la finalidad de cumplir de manera satisfactoria con lo que nos solicita el instituto de acceso a la información pública del estado, por medio de la **Ley de Transparencia y acceso a la Información Pública del Estado de Chiapas.**

Sin más por el momento quedo a sus órdenes para cualquier aclaración y/o información adicional.



ATENTAMENTE



**C. FELIPE TREJO BONILLA**  
JEFE DE RECURSOS HUMANOS



C.C. P. ARCHIVO





**PLANTILLA DE SUELDOS MENSUAL**  
**H. AYUNTAMIENTOS CONSTITUCIONAL MUNICIPAL**  
**PALENQUE, CHIAPAS**  
**2015 - 2018**

Palenque, Chiapas; 23 de Febrero de 2017

CATEGORIA	PERCEPCIONES		DEDUCCIONES			TOTAL	SUELDO NETO MENSUAL
	SUELDO QUINCENAL	SUELDO MENSUAL	I.S.F. antes de Subs al Empleo	Subsidio al Empleo (sp)	I.S.F. (sp)	TOTAL DEDUCCIONES	
TOPOGRAFO	\$3,372.00	\$6,744.00	\$525.86	\$0.00	\$275.60	\$275.60	\$6,468.40
TOPOGRAFO	\$3,462.75	\$6,925.50	\$545.42	\$0.00	\$295.10	\$295.10	\$6,630.40
CHOFER B	\$2,014.35	\$4,028.70	\$235.90	-\$141.70	\$0.00	-\$141.70	\$4,170.40
SUPERVISOR	\$3,850.05	\$7,700.10	\$650.08	\$0.00	\$650.10	\$650.10	\$7,050.00
OPERADOR MAQ. PESADA	\$2,057.25	\$4,114.50	\$241.40	-\$135.90	\$0.00	-\$135.90	\$4,250.40
MECANICO	\$3,300.00	\$6,600.00	\$510.00	\$0.00	\$260.00	\$260.00	\$6,340.00
JEFE DE MECANICOS	\$3,300.00	\$6,600.00	\$510.00	\$0.00	\$260.00	\$260.00	\$6,340.00
DIRECTOR CONTRALORIA MUNICIPAL	\$7,875.00	\$15,750.00	\$2,269.68	\$0.00	\$2,269.60	\$2,269.60	\$13,480.40
DIRECTOR ASUNTOS JURIDICOS	\$7,800.00	\$15,600.00	\$2,237.64	\$0.00	\$2,237.60	\$2,237.60	\$13,362.40
AUX. ADMINISTRATIVO	\$3,300.00	\$6,600.00	\$510.00	\$0.00	\$260.00	\$260.00	\$6,340.00
DIRECTOR SERVICIOS PUBLICOS	\$9,442.80	\$18,885.60	\$2,939.44	\$0.00	\$2,939.20	\$2,939.20	\$15,946.40
AUXILIAR ADMINISTRATIVO	\$1,484.25	\$2,968.50	\$168.04	-\$233.10	\$0.00	-\$233.10	\$3,201.60
COORDINADOR	\$1,327.50	\$2,655.00	\$147.98	-\$253.40	\$0.00	-\$253.40	\$2,908.40
SUPERVISOR	\$2,423.70	\$4,847.40	\$319.32	-\$1.40	\$0.00	-\$1.40	\$4,848.80
ELECTRICISTA	\$1,895.55	\$3,791.10	\$220.70	-\$158.50	\$0.00	-\$158.50	\$3,947.60
COORDINADOR	\$2,224.50	\$4,449.00	\$275.98	-\$73.80	\$0.00	-\$73.80	\$4,522.80
DIRECTOR SALUD MUNICIPAL	\$6,600.00	\$13,200.00	\$1,725.00	\$0.00	\$1,725.20	\$1,725.20	\$11,474.80
COORDINADOR	\$3,031.95	\$6,063.90	\$451.68	\$0.00	\$161.10	\$161.10	\$5,902.80
DIRECTOR DEPORTIVO	\$4,399.95	\$8,799.90	\$832.02	\$0.00	\$831.90	\$831.90	\$7,968.00
DIRECTOR ENLACE	\$6,049.95	\$12,099.90	\$1,490.02	\$0.00	\$1,489.90	\$1,489.90	\$10,610.00
SUPERVISOR	\$3,300.00	\$6,600.00	\$510.00	\$0.00	\$260.00	\$260.00	\$6,340.00
SUPERVISOR	\$3,300.00	\$6,600.00	\$510.00	\$0.00	\$260.00	\$260.00	\$6,340.00
SUPERVISOR	\$3,300.00	\$6,600.00	\$510.00	\$0.00	\$260.00	\$260.00	\$6,340.00
DIRECTOR ASISTENCIA AGROPECUARIA	\$8,190.00	\$16,380.00	\$2,404.24	\$0.00	\$2,404.00	\$2,404.00	\$13,976.00
JEFE DE DEPARTAMENTO	\$5,760.60	\$11,521.20	\$1,366.40	\$0.00	\$1,366.40	\$1,366.40	\$10,154.80
JEFE DE DEPARTAMENTO	\$5,760.60	\$11,521.20	\$1,366.40	\$0.00	\$1,366.40	\$1,366.40	\$10,154.80
FISCAL	\$2,001.90	\$4,003.80	\$234.30	-\$143.00	\$0.00	-\$143.00	\$4,146.80
ASISTENTE	\$1,749.90	\$3,499.80	\$202.06	-\$175.40	\$0.00	-\$175.40	\$3,675.20
SECRETARIA B	\$1,483.35	\$2,966.70	\$167.94	-\$233.70	\$0.00	-\$233.70	\$3,200.40
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$259.60	\$0.00	-\$259.60	\$2,815.60
BARRENDERO	\$1,278.00	\$2,556.00	\$141.64	-\$259.60	\$0.00	-\$259.60	\$2,815.60
BARRENDERO	\$1,278.00	\$2,556.00	\$141.64	-\$259.60	\$0.00	-\$259.60	\$2,815.60
AUXILIAR ADMINISTRATIVO	\$1,484.25	\$2,968.50	\$168.04	-\$233.10	\$0.00	-\$233.10	\$3,201.60
ENCARGADOR	\$1,368.25	\$2,736.50	\$151.92	-\$249.50	\$0.00	-\$249.50	\$2,986.00
AUXILIAR ADMINISTRATIVO	\$1,484.25	\$2,968.50	\$168.04	-\$233.50	\$0.00	-\$233.50	\$3,202.00
AUXILIAR ADMINISTRATIVO	\$1,484.25	\$2,968.50	\$168.04	-\$233.50	\$0.00	-\$233.50	\$3,202.00
AUXILIAR DE OFICINA	\$1,650.00	\$3,300.00	\$189.26	-\$212.00	\$0.00	-\$212.00	\$3,512.00
NOTIFICADOR	\$1,275.30	\$2,550.60	\$141.30	-\$260.20	\$0.00	-\$260.20	\$2,810.80
SECRETARIA C	\$1,107.45	\$2,214.90	\$119.82	-\$281.50	\$0.00	-\$281.50	\$2,496.40
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
AUXILIAR	\$3,025.05	\$6,050.10	\$450.18	\$0.00	\$159.70	\$159.70	\$5,890.40
BARRENDERO	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
BARRENDERO	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
BARRENDERO	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
BARRENDERO	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
ENFERMERA	\$1,871.25	\$3,742.50	\$217.58	-\$159.90	\$0.00	-\$159.90	\$3,902.40
BARRENDERO	\$1,278.00	\$2,556.00	\$141.64	-\$259.60	\$0.00	-\$259.60	\$2,815.60
POLICIA TURISTICA	\$1,484.25	\$2,968.50	\$168.04	-\$233.10	\$0.00	-\$233.10	\$3,201.60
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
AYUDANTE DE MECANICO	\$1,215.60	\$2,431.20	\$133.66	-\$268.00	\$0.00	-\$268.00	\$2,699.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
FISCAL	\$1,141.80	\$2,283.60	\$124.22	-\$277.20	\$0.00	-\$277.20	\$2,560.80
JEFE DE DEPARTAMENTO	\$2,716.60	\$5,433.20	\$363.48	\$0.00	\$92.80	\$92.80	\$5,344.40
COORDINADOR	\$2,589.45	\$5,178.90	\$355.38	\$0.00	\$34.90	\$34.90	\$5,144.00
SOLDADOR	\$1,364.50	\$2,729.00	\$232.06	-\$145.40	\$0.00	-\$145.40	\$4,114.40
PROFESOR DE DANZA	\$1,151.10	\$2,302.20	\$129.40	-\$276.20	\$0.00	-\$276.20	\$2,578.40
COORDINADOR	\$2,224.35	\$4,448.70	\$275.94	-\$73.70	\$0.00	-\$73.70	\$4,522.40
SECRETARIA A	\$1,734.00	\$3,468.00	\$200.02	-\$187.60	\$0.00	-\$187.60	\$3,655.60



C. FELIPE TREJO BONILLA  
 JEFE DE RECURSOS HUMANOS

PALENQUE, CHIAPAS.  
 2015-2018  
 DEPARTAMENTO  
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**PLANTILLA DE SUELDOS MENSUAL**  
**H. AYUNTAMIENTOS CONSTITUCIONAL MUNICIPAL**  
**PALENQUE, CHIAPAS**  
**2015 - 2018**

Palenque, Chiapas; 23 de Febrero de 2017

CATEGORIA	PERCEPCIONES		DEDUCCIONES			TOTAL	SUELDO NETO MENSUAL
	SUELDO QUINCENAL	SUELDO MENSUAL	I.S.R. antes de Subs al Empleo	Subsidio al Empleo (sp)	I.S.R. (sp)	TOTAL DEDUCCIONES	
MAESTRO DE OBRA	\$2,057.25	\$4,114.50	\$241.40	-\$135.90	\$0.00	-\$135.90	\$4,250.40
AYUDANTE DE MECANICO	\$1,215.60	\$2,431.20	\$133.66	-\$268.00	\$0.00	-\$268.00	\$2,699.20
AUXILIAR DE CONTABILIDAD	\$2,323.80	\$4,647.60	\$297.58	-\$52.00	\$0.00	-\$52.00	\$4,699.60
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
SECRETARIA A	\$1,734.30	\$3,468.60	\$200.06	-\$187.40	\$0.00	-\$187.40	\$3,656.00
PROMOTOR	\$1,461.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PENSIONADA	\$1,383.60	\$2,767.20	\$155.16	-\$246.00	\$0.00	-\$246.00	\$3,013.20
PENSIONADA	\$1,147.20	\$2,294.40	\$124.90	-\$276.40	\$0.00	-\$276.40	\$2,570.80
AGENTE MUNICIPAL	\$1,483.35	\$2,966.70	\$167.94	-\$233.30	\$0.00	-\$233.30	\$3,200.00
AYUDANTE	\$923.25	\$1,846.50	\$96.24	-\$305.10	\$0.00	-\$305.10	\$2,151.60
AGENTE MUNICIPAL	\$1,483.35	\$2,966.70	\$167.94	-\$233.30	\$0.00	-\$233.30	\$3,200.00
SECRETARIA B	\$1,318.95	\$2,637.90	\$146.88	-\$254.50	\$0.00	-\$254.50	\$2,892.40
VELADOR	\$1,148.90	\$2,293.80	\$124.86	-\$276.60	\$0.00	-\$276.60	\$2,570.40
AUXILIAR ADMINISTRATIVO	\$1,857.60	\$3,715.20	\$215.84	-\$161.80	\$0.00	-\$161.80	\$3,876.80
CRONISTA MUNICIPAL	\$4,564.95	\$9,129.90	\$891.16	\$0.00	\$891.10	\$891.10	\$8,238.80
PENSIONADA	\$1,383.60	\$2,767.20	\$155.16	-\$246.00	\$0.00	-\$246.00	\$3,013.20
PENSIONADA	\$2,040.90	\$4,081.80	\$239.30	-\$137.80	\$0.00	-\$137.80	\$4,219.60
PENSIONADA	\$1,278.00	\$2,556.00	\$141.64	-\$259.60	\$0.00	-\$259.60	\$2,815.60
PENSIONADA	\$1,278.00	\$2,556.00	\$141.64	-\$259.60	\$0.00	-\$259.60	\$2,815.60
PENSIONADA	\$1,278.00	\$2,556.00	\$141.64	-\$259.60	\$0.00	-\$259.60	\$2,815.60
PENSIONADA	\$1,278.00	\$2,556.00	\$141.64	-\$259.60	\$0.00	-\$259.60	\$2,815.60
PENSIONADA	\$2,040.45	\$4,080.90	\$239.24	-\$137.90	\$0.00	-\$137.90	\$4,218.80
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
PENSIONADA	\$4,851.00	\$9,702.00	\$993.68	\$0.00	\$993.60	\$993.60	\$8,708.40
AUX. DE SERVS A	\$2,782.05	\$5,564.10	\$397.30	\$0.00	\$106.50	\$106.50	\$5,457.60
SECRETARIA B	\$1,483.35	\$2,966.70	\$167.94	-\$233.30	\$0.00	-\$233.30	\$3,200.00
SECRETARIA B	\$1,876.20	\$3,752.40	\$218.22	-\$159.20	\$0.00	-\$159.20	\$3,911.60
ASISTENTE	\$2,871.75	\$5,743.50	\$416.82	\$126.30	\$0.00	\$126.30	\$5,617.20
AUX. CONTABLE	\$2,624.25	\$5,248.50	\$362.96	\$0.00	\$42.10	\$42.10	\$5,206.40
JEFE DE DEPARTAMENTO	\$5,500.05	\$11,000.10	\$1,255.10	\$0.00	\$1,255.30	\$1,255.30	\$9,744.80
JEFE DE OFICINA	\$2,307.15	\$4,614.30	\$293.96	-\$55.70	\$0.00	-\$55.70	\$4,670.00
NOTIFICADOR	\$1,484.25	\$2,968.50	\$168.04	-\$233.10	\$0.00	-\$233.10	\$3,201.60
SECRETARIA B	\$1,275.30	\$2,550.60	\$141.30	-\$260.20	\$0.00	-\$260.20	\$2,810.80
JEFE DE DEPARTAMENTO	\$2,782.05	\$5,564.10	\$397.30	\$0.00	\$106.50	\$106.50	\$5,457.60
SECRETARIA	\$1,993.65	\$3,987.30	\$233.26	-\$143.90	\$0.00	-\$143.90	\$4,131.20
SECRETARIA	\$1,484.25	\$2,968.50	\$168.04	-\$233.10	\$0.00	-\$233.10	\$3,201.60
AUX. CONTABLE	\$1,734.30	\$3,468.60	\$200.06	-\$187.40	\$0.00	-\$187.40	\$3,656.00
CAPTURISTA	\$2,096.70	\$4,193.40	\$248.16	-\$129.40	\$0.00	-\$129.40	\$4,322.80
AUX. DE CONTABILIDAD	\$2,782.05	\$5,564.10	\$397.30	\$0.00	\$106.50	\$106.50	\$5,457.60
CAJERA	\$2,036.20	\$4,072.40	\$238.96	-\$138.40	\$0.00	-\$138.40	\$4,214.80
AUXILIAR	\$1,484.25	\$2,968.50	\$168.04	-\$233.10	\$0.00	-\$233.10	\$3,201.60
AUXILIAR	\$3,031.95	\$6,063.90	\$451.68	\$0.00	\$161.10	\$161.10	\$5,902.80
PENSIONADA	\$6,599.70	\$13,199.40	\$1,724.66	\$0.00	\$1,724.60	\$1,724.60	\$11,474.80
AUDITOR	\$3,444.30	\$6,888.60	\$541.40	\$0.00	\$291.40	\$291.40	\$6,597.20
JEFE DE DEPARTAMENTO	\$3,444.30	\$6,888.60	\$541.40	\$0.00	\$291.40	\$291.40	\$6,597.20
SECRETARIA	\$1,782.75	\$3,565.50	\$206.26	-\$170.90	\$0.00	-\$170.90	\$3,736.40
SECRETARIA B	\$1,484.25	\$2,968.50	\$168.04	-\$233.10	\$0.00	-\$233.10	\$3,201.60
JUEZ MUNICIPAL	\$2,410.65	\$4,821.30	\$316.48	-\$4.30	\$0.00	-\$4.30	\$4,825.60
AYUDANTE	\$1,107.45	\$2,214.90	\$119.82	-\$281.50	\$0.00	-\$281.50	\$2,496.40
AYUDANTE	\$1,107.45	\$2,214.90	\$119.82	-\$281.50	\$0.00	-\$281.50	\$2,496.40
SUPERVISOR B	\$2,096.70	\$4,193.40	\$248.16	-\$129.40	\$0.00	-\$129.40	\$4,322.80
CHOFER DE VEHICULOS PESADOS	\$2,130.60	\$4,261.20	\$255.54	-\$122.00	\$0.00	-\$122.00	\$4,383.20
CHOFER DE VEHICULOS PESADOS	\$2,130.60	\$4,261.20	\$255.54	-\$122.00	\$0.00	-\$122.00	\$4,383.20
MECANICO	\$3,167.85	\$6,335.70	\$481.24	\$0.00	\$230.90	\$230.90	\$6,104.80
SECRETARIA A	\$1,734.30	\$3,468.60	\$200.06	-\$187.40	\$0.00	-\$187.40	\$3,656.00
DIBUJANTE	\$1,870.50	\$3,741.00	\$217.48	-\$159.80	\$0.00	-\$159.80	\$3,900.80
SECRETARIA A	\$1,734.30	\$3,468.60	\$200.06	-\$187.40	\$0.00	-\$187.40	\$3,656.00
ENC. EVENTOS ESPECIALES	\$2,098.05	\$4,196.10	\$248.48	-\$128.70	\$0.00	-\$128.70	\$4,324.80
PLOMERO	\$1,870.50	\$3,741.00	\$217.48	-\$159.80	\$0.00	-\$159.80	\$3,900.80
JEFE DE OFICINA	\$3,047.25	\$6,094.50	\$455.00	\$0.00	\$164.50	\$164.50	\$5,930.00



PALENQUE, CHIAPAS.  
 2015-2018  
 DEPARTAMENTO  
 DE RECURSOS HUMANOS

*Felipe Trejo Bonilla*  
 C. FELIPE TREJO BONILLA  
 JEFE DE RECURSOS HUMANOS

**PLANTILLA DE SUELDOS MENSUAL**  
**H. AYUNTAMIENTOS CONSTITUCIONAL MUNICIPAL**  
**PALENQUE, CHIAPAS**  
**2015 - 2018**

Palenque, Chiapas; 23 de Febrero de 2017

CATEGORIA	PERCEPCIONES		DEDUCCIONES			TOTAL DEDUCCIONES	SUELDO NETO MENSUAL
	SUELDO QUINCENAL	SUELDO MENSUAL	I.S.R. antes de Subs al Empleo	Subsidio al Empleo (sp)	I.S.R. (sp)		
JEFE DE DEPARTAMENTO	\$2,120.70	\$4,241.40	\$253.38	-\$123.80	\$0.00	-\$123.80	\$4,365.20
SUB-DIR. URB Y EC.	\$4,399.95	\$8,799.90	\$832.02	\$0.00	\$832.30	\$832.30	\$7,967.60
SECRETARIA A	\$1,734.30	\$3,468.60	\$200.06	-\$187.40	\$0.00	-\$187.40	\$3,656.00
CHOFER	\$2,014.35	\$4,028.70	\$235.90	-\$141.30	\$0.00	-\$141.30	\$4,170.00
SUPERVISOR B	\$2,096.70	\$4,193.40	\$248.16	-\$129.40	\$0.00	-\$129.40	\$4,322.80
CHOFER DE VEHICULOS PESADOS	\$2,130.80	\$4,261.20	\$255.54	-\$122.00	\$0.00	-\$122.00	\$4,383.20
BIODEGUERO	\$1,734.30	\$3,468.60	\$200.06	-\$187.40	\$0.00	-\$187.40	\$3,656.00
AYUDANTE	\$2,749.95	\$5,499.90	\$390.30	\$0.00	\$99.90	\$99.90	\$5,400.00
AUX. ADMINISTRATIVO	\$1,693.35	\$3,386.70	\$194.82	-\$206.50	\$0.00	-\$206.50	\$3,593.20
SECRETARIA	\$1,217.85	\$2,435.70	\$133.94	-\$267.50	\$0.00	-\$267.50	\$2,703.20
JEFE DE OFICINA A	\$2,749.95	\$5,499.90	\$390.30	\$0.00	\$99.90	\$99.90	\$5,400.00
SUPERVISOR B	\$1,978.50	\$3,957.00	\$231.32	-\$146.20	\$0.00	-\$146.20	\$4,103.20
AUXILIAR ADMINISTRATIVO	\$1,484.25	\$2,968.50	\$168.04	-\$233.10	\$0.00	-\$233.10	\$3,201.60
SECRETARIA A	\$1,734.30	\$3,468.60	\$200.06	-\$187.40	\$0.00	-\$187.40	\$3,656.00
AUX. ADMINISTRATIVO	\$1,693.35	\$3,386.70	\$194.82	-\$206.50	\$0.00	-\$206.50	\$3,593.20
SECRETARIA A	\$1,484.25	\$2,968.50	\$168.04	-\$233.10	\$0.00	-\$233.10	\$3,201.60
JEFE DE DEPARTAMENTO	\$2,892.75	\$5,785.50	\$421.38	\$0.00	\$130.70	\$130.70	\$5,654.80
CHOFER DE VEHICULOS PESADOS	\$2,130.80	\$4,261.20	\$255.54	-\$122.00	\$0.00	-\$122.00	\$4,383.20
CHOFER DE VEHICULOS PESADOS	\$2,130.80	\$4,261.20	\$255.54	-\$122.00	\$0.00	-\$122.00	\$4,383.20
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$259.60	\$0.00	-\$259.60	\$2,815.60
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
SOLDADOR	\$1,745.55	\$3,491.10	\$201.50	-\$186.10	\$0.00	-\$186.10	\$3,677.20
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
CHOFER DE VEHICULOS PESADOS	\$2,130.80	\$4,261.20	\$255.54	-\$122.00	\$0.00	-\$122.00	\$4,383.20
CHOFER DE VEHICULOS PESADOS	\$2,130.80	\$4,261.20	\$255.54	-\$121.60	\$0.00	-\$121.60	\$4,382.60
CHOFER DE VEHICULOS PESADOS	\$2,130.80	\$4,261.20	\$255.54	-\$122.00	\$0.00	-\$122.00	\$4,383.20
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$259.60	\$0.00	-\$259.60	\$2,815.60
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00



**C. FELIPE TREJO BONILLA**  
**JEFE DE RECURSOS HUMANOS**



**PALENQUE, CHIAPAS.**  
**2015-2018**  
**DEPARTAMENTO**  
**DE RECURSOS HUMANOS**



**PLANTILLA DE SUELDOS MENSUAL**  
**H. AYUNTAMIENTOS CONSTITUCIONAL MUNICIPAL**  
**PALENQUE, CHIAPAS**  
**2015 - 2018**

Palenque, Chiapas; 23 de Febrero de 2017

CATEGORIA	PERCEPCIONES		DEDUCCIONES			TOTAL	
	SUELDO QUINCENAL	SUELDO MENSUAL	I.S.R. antes de Subs al Empleo	Subsidio al Empleo (sp)	I.S.R. (sp)	TOTAL DEDUCCIONES	SUELDO NETO MENSUAL
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.84	-\$260.00	\$0.00	-\$260.00	\$2,816.00
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.84	-\$259.60	\$0.00	-\$259.60	\$2,815.60
RECOLECTOR	\$1,278.00	\$2,556.00	\$141.84	-\$260.00	\$0.00	-\$260.00	\$2,816.00
ADMINSTRADOR	\$1,279.95	\$2,559.90	\$141.90	-\$259.70	\$0.00	-\$259.70	\$2,819.60
VELADOR	\$1,146.90	\$2,293.80	\$124.86	-\$276.60	\$0.00	-\$276.60	\$2,570.40
VELADOR	\$1,146.90	\$2,293.80	\$124.86	-\$276.60	\$0.00	-\$276.60	\$2,570.40
VELADOR	\$1,146.90	\$2,293.80	\$124.86	-\$276.60	\$0.00	-\$276.60	\$2,570.40
VELADOR	\$1,146.90	\$2,293.80	\$124.86	-\$276.60	\$0.00	-\$276.60	\$2,570.40
VELADOR	\$1,146.90	\$2,293.80	\$124.86	-\$276.60	\$0.00	-\$276.60	\$2,570.40
ADMINSTRADOR	\$1,383.75	\$2,767.50	\$155.18	-\$246.10	\$0.00	-\$246.10	\$3,013.60
AYUDANTE	\$1,147.20	\$2,294.40	\$124.90	-\$276.40	\$0.00	-\$276.40	\$2,570.80
AYUDANTE	\$1,147.20	\$2,294.40	\$124.90	-\$276.80	\$0.00	-\$276.80	\$2,571.20
AYUDANTE	\$1,278.00	\$2,556.00	\$141.84	-\$260.00	\$0.00	-\$260.00	\$2,816.00
AYUDANTE	\$1,278.00	\$2,556.00	\$141.84	-\$260.00	\$0.00	-\$260.00	\$2,816.00
JARDINERO	\$1,358.25	\$2,716.50	\$151.92	-\$249.10	\$0.00	-\$249.10	\$2,965.60
PODADORES	\$1,324.05	\$2,648.10	\$147.54	-\$253.90	\$0.00	-\$253.90	\$2,902.00
PODADORES	\$1,324.05	\$2,648.10	\$147.54	-\$253.90	\$0.00	-\$253.90	\$2,902.00
AYUDANTE	\$1,107.45	\$2,214.90	\$119.82	-\$281.90	\$0.00	-\$281.90	\$2,496.80
AYUDANTE	\$1,107.45	\$2,214.90	\$119.82	-\$281.50	\$0.00	-\$281.50	\$2,496.40
PODADORES	\$1,324.05	\$2,648.10	\$147.54	-\$253.90	\$0.00	-\$253.90	\$2,902.00
PODADORES	\$1,324.05	\$2,648.10	\$147.54	-\$253.50	\$0.00	-\$253.50	\$2,901.60
PODADORES	\$1,324.05	\$2,648.10	\$147.54	-\$253.50	\$0.00	-\$253.50	\$2,901.60
PODADORES	\$1,324.05	\$2,648.10	\$147.54	-\$253.90	\$0.00	-\$253.90	\$2,902.00
PODADORES	\$1,324.05	\$2,648.10	\$147.54	-\$253.90	\$0.00	-\$253.90	\$2,902.00
JEFE DE DEPARTAMENTO	\$2,870.25	\$5,740.50	\$416.48	\$0.00	\$126.10	\$126.10	\$5,614.40
JEFE DE DEPARTAMENTO	\$2,892.15	\$5,784.30	\$421.26	\$0.00	\$130.70	\$130.70	\$5,653.60
COORDINADOR	\$2,222.25	\$4,444.50	\$275.48	-\$74.30	\$0.00	-\$74.30	\$4,518.80
ENFERMERO	\$2,137.20	\$4,274.40	\$256.98	-\$120.40	\$0.00	-\$120.40	\$4,394.80
SECRETARIA B	\$1,483.35	\$2,966.70	\$167.94	-\$233.30	\$0.00	-\$233.30	\$3,200.00
VELADOR	\$1,147.20	\$2,294.40	\$124.90	-\$276.40	\$0.00	-\$276.40	\$2,570.80
SECRETARIA B	\$1,483.35	\$2,966.70	\$167.94	-\$233.30	\$0.00	-\$233.30	\$3,200.00
PROFESOR DE COMPUTO	\$1,632.30	\$3,264.60	\$187.00	-\$214.20	\$0.00	-\$214.20	\$3,478.80
JEFE DE DEPARTAMENTO	\$1,634.35	\$3,268.70	\$212.88	-\$164.50	\$0.00	-\$164.50	\$3,833.20
COORDINADOR	\$2,286.90	\$4,573.80	\$289.56	-\$60.20	\$0.00	-\$60.20	\$4,634.00
SUBDIRECTOR	\$2,307.15	\$4,614.30	\$293.96	-\$55.70	\$0.00	-\$55.70	\$4,670.00
AUX. ADMINISTRATIVO	\$1,484.25	\$2,968.50	\$168.04	-\$233.10	\$0.00	-\$233.10	\$3,201.60
PROMOTOR DEPORTIVO	\$2,307.15	\$4,614.30	\$293.96	-\$55.70	\$0.00	-\$55.70	\$4,670.00
PROMOTOR DEPORTIVO	\$2,307.15	\$4,614.30	\$293.96	-\$55.70	\$0.00	-\$55.70	\$4,670.00
PROMOTOR DEPORTIVO	\$2,307.15	\$4,614.30	\$293.96	-\$55.70	\$0.00	-\$55.70	\$4,670.00
PROMOTOR DEPORTIVO	\$2,307.15	\$4,614.30	\$293.96	-\$55.70	\$0.00	-\$55.70	\$4,670.00
PROMOTOR DEPORTIVO	\$2,307.15	\$4,614.30	\$293.96	-\$55.70	\$0.00	-\$55.70	\$4,670.00
AUX. ADMINISTRATIVO	\$1,863.90	\$3,727.80	\$216.64	-\$161.00	\$0.00	-\$161.00	\$3,888.80
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
SUPERVISOR B	\$2,200.05	\$4,400.10	\$270.86	-\$78.70	\$0.00	-\$78.70	\$4,478.80
SUPERVISOR B	\$2,200.05	\$4,400.10	\$270.86	-\$78.70	\$0.00	-\$78.70	\$4,478.80
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
SUPERVISOR A	\$2,749.95	\$5,499.90	\$390.30	\$0.00	\$99.90	\$99.90	\$5,400.00
DIRECTOR TURISMO MUNICIPAL	\$5,670.00	\$11,340.00	\$1,327.70	\$0.00	\$1,328.00	\$1,328.00	\$10,012.00
PROMOTOR	\$2,247.00	\$4,494.00	\$280.86	-\$68.80	\$0.00	-\$68.80	\$4,562.80
ADMINSTRADOR	\$1,984.35	\$3,968.70	\$232.06	-\$145.30	\$0.00	-\$145.30	\$4,114.00
SECRETARIA B	\$1,483.35	\$2,966.70	\$167.94	-\$233.30	\$0.00	-\$233.30	\$3,200.00
AFANADORA	\$1,369.35	\$2,738.70	\$153.34	-\$247.70	\$0.00	-\$247.70	\$2,985.40
COORDINADOR	\$3,522.00	\$7,044.00	\$558.30	\$0.00	\$343.60	\$343.60	\$6,700.40
SECRETARIA A	\$1,734.30	\$3,468.60	\$200.06	-\$187.40	\$0.00	-\$187.40	\$3,656.00
SECRETARIA B	\$1,395.45	\$2,790.90	\$156.88	-\$244.70	\$0.00	-\$244.70	\$3,035.60
SECRETARIA A	\$1,582.35	\$3,164.70	\$180.60	-\$220.90	\$0.00	-\$220.90	\$3,385.60
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20



  
**C. FELIPE TREJO BONILLA**  
**JEFE DE RECURSOS HUMANOS**

**PLANTILLA DE SUELDOS MENSUAL**  
**H. AYUNTAMIENTOS CONSTITUCIONAL MUNICIPAL**  
**PALENQUE, CHIAPAS**  
**2015 - 2018**

Palenque, Chiapas; 23 de Febrero de 2017

CATEGORIA	PERCEPCIONES		DEDUCCIONES			TOTAL	
	SUELDO QUINCENAL	SUELDO MENSUAL	I.S.R. antes de Subs al Empleo	Subsidio al Empleo (sp)	I.S.R. (sp)	TOTAL DEDUCCIONES	SUELDO NETO MENSUAL
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
JEFE DE OFICINA	\$3,401.25	\$6,802.50	\$532.04	\$0.00	\$282.10	\$282.10	\$6,520.40
BIBLIOTECARIO	\$1,278.00	\$2,556.00	\$141.64	-\$260.00	\$0.00	-\$260.00	\$2,816.00
SECRETARIA B	\$1,483.35	\$2,966.70	\$167.94	-\$233.30	\$0.00	-\$233.30	\$3,200.00
CHOFER DE VEHICULOS PESADOS	\$2,130.60	\$4,261.20	\$255.54	-\$121.80	\$0.00	-\$121.80	\$4,382.80
SECRETARIA B	\$1,483.35	\$2,966.70	\$167.94	-\$233.30	\$0.00	-\$233.30	\$3,200.00
PENSIONADA	\$2,040.45	\$4,080.90	\$239.24	-\$137.90	\$0.00	-\$137.90	\$4,218.80
PROMOTOR	\$1,481.85	\$2,963.70	\$167.74	-\$233.50	\$0.00	-\$233.50	\$3,197.20
SECRETARIA C	\$1,107.45	\$2,214.90	\$119.82	-\$281.50	\$0.00	-\$281.50	\$2,496.40
<b>TOTALES</b>	<b>\$953,387.34</b>	<b>\$1,906,774.68</b>	<b>\$213,358.44</b>	<b>-\$49,071.80</b>	<b>\$160,385.68</b>	<b>\$111,313.88</b>	<b>\$1,795,460.80</b>



*Felipe Trejo Bonilla*  
 C. FELIPE TREJO BONILLA  
 JEFE DE RECURSOS HUMANOS